

Meredith Slopen, MSW

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EDUCATION

- 2018-present Doctoral Student, Columbia University School of Social Work: Social Policy
Advisor: Jane Waldfogel
Student Fellow: Columbia Population Research Center
Courses in **Quantitative Methods, Quantitative Data for Public Policy, Advanced Research Methods – Poverty, Inequality and Public Policy, Labor Economics, Research Methods**
- 2011-2015 Columbia University Epidemiology and Population Health Summer Institute
Courses in **Program Evaluation, Multilevel Modelling in SAS, Observational Epidemiology**
- 2001-2003 Columbia University School of Social Work, New York, NY
Masters of Social Work
Policy Practice, International Affairs Minor
- 1997-2001 University of Toronto, Toronto
Honours Bachelor of Arts, with Highest Distinction
Specialist: **Peace and Conflict Studies**

PROGRAMMING LANGUAGES

STATA, SAS, SPSS, SQL, Atlas.ti, R, Microsoft Excel (advanced), Microsoft Access (advanced)

EMPLOYMENT HISTORY

- April 2018-present Independent Research Consultant
- Provided technical support organizations to evaluate programs, improve research standards, conduct survey research, and communicate data to effect social change
- January 2018-May 2018 Columbia School of Social Work
- Teaching Assistant for Advanced Social Policy Seminar
 - Provided student mentoring and grading support for two sections of 25 Masters of Social Work students
- February 2017 – March 2018 New York Women’s Foundation
Manager, Evaluation and Strategic Learning
- Developed and implemented a values-driven evaluation system assessing the impact of an \$8 million grant-making strategy to improve economic security, safety and health for women, girls and trans and gender-fluid individuals in New York City
 - Established data collection and presentation procedures to ensure data integrity and supply strategic information for grant-making team
 - Authored impact reports and presentations to share impacts with stakeholders
 - Supervised interns and consultants focused on policy and evaluation.
- April 2011 – February 2017 New York City Department of Health and Mental Hygiene (DOHMH),

Maternal, Infant and Reproductive Health

City Research Scientist, Senior Evaluation and Policy Specialist

- Designed, acquired Department of Labor funding, and served as Principal Investigator of a population-representative survey on paid family leave in New York City
- Performed research-based policy advocacy around Medicaid reimbursement, paid family leave, cost analyses, and health outcomes associated with policy changes at the local and New York State level
- Designed and implemented evaluations of programs related to reproductive health access, unintended pregnancy, and breast feeding promotion
- Provided technical assistance and training of Bureau and Division staff in research and evaluation methods to utilize best practices for both evaluation and program development
- Supervised evaluation staff and consultants

May 2010 – May 2011 Health Right International

Evaluation Consultant, Maternity Waiting Home Project

- Designed and conducted retrospective evaluation of a maternity waiting home project in three hospitals in rural Kenya to determine the impact on maternal mortality and morbidity

December 2007 – April 2011 New York City DOHMH, Epidemiology Services

City Research Scientist, Psychiatric Epidemiologist

- Data management and data matching of population-level administrative datasets
- Performed evaluation of early intervention services to assess population need and missed opportunities
- Developed and authored research papers on the relationship between birth characteristics and academic outcomes for peer-reviewed publications

January 2006 – Dec 2007 New York City DOHMH,
Tuberculosis Control

City Research Scientist, Central Surveillance Coordinator

- Liaised with city, state and hospitals regarding compliance with reporting requirements, protocols, and research
- Developed and authored research papers for peer-reviewed and Department publications
- Supervised surveillance coordinators

June 2003 – Dec 2005 UNICEF Division of Policy and Planning, New York, NY

Consultant

- Provided research and analytical support to *State of the World's Children* and *Investing in Children* publications
- Authored statistical reports on birth registration and child marriage based on household surveys
- Led development of a gender-sensitive approach to statistics and indicators
- Prepared reports on Country Level implementation, National Committee perspectives and Executive Board opinions of UNICEF's Medium Term Strategic Plan for the Mid-Term Review
- Evaluated UNICEF's implementation of the strategic objectives of the Beijing Platform for Action related to the girl child; developed related communications materials.
- Evaluated the mainstreaming of gender considerations into reporting on strategic priorities

September 2002 – May 2003 UNICEF Gender and Development Unit, New York, NY

Intern

- Developed gender assessment tool used to evaluate the implementation of UNICEF's gender policy at the Country Office level
- Defined indicators and constructed a database using Access and LotusNotes software
- Conducted research and contributed to documents to ensure attention to gender considerations in planning for complex emergencies

June 2002 – Dec. 2002 Columbia University Institute for Social and Economic Research and Policy:
Listening to the City Project, New York, NY

Research Assistant

- Conducted structured qualitative interviews to determine factors for civic engagement in municipal politics on rebuilding the World Trade Center site, analysed data using SPSS software

COMMUNITY INVOLVEMENT AND VOLUNTEER EXPERIENCES

June 2006 – Present Rude Mechanical Orchestra, New York

Campaign Coordinator, Cymbals/Trombone

- Orchestrated campaign to support the Right to the City Coalition member groups, specifically around issues of housing rights
- Conducted outreach and event coordination to support creative organizing by progressive organizations in New York City as a member of a marching band
- Was instrumental on internal policy development, including membership policies, conflict resolution, and meeting facilitation

2003-Present Jews for Racial and Economic Justice

Member Leader/Strategic Planning

- Developed and led organization-wide strategic planning and campaign development process in 2012

2000 - 2006 Medical Activists of New York, New York, NY

Street Medic, Trainer and Organizer

- Coordinated epidemiological surveillance in cooperation with New York DOHMH to examine health effects of participation in the Republican National Convention
- Developed an after-care referral network of activist-friendly health professionals in New York City
- Developed organizational protocols on Critical Incident Stress Management and internal conduct, including sexual violence
- Developed a curriculum for street medics and facilitated training
- Provided first aid, health and psycho-social care

June 2003 - 2005 Dispossessed Network, New York, NY

Researcher and Member

- Developed resource guides and survival packs for homeless youth in New York City as part of a collective of service workers and users, based on the philosophies of harm reduction and mutual aid
- Performed street outreach and community building to combat social isolation

PEER REVIEWED ARTICLES

- **Sloven, M.** (2020). Type and Lengths of Family Leave Among New York City Women: Exploring the Composition of Paid and Unpaid Leave. *Maternal and child health journal*, 24(4), 514.
- Lipkind HS, **Sloven ME**, Pfeiffer MR, McVeigh KH.. School-age outcomes of late preterm infants in New York City. *Am J Obstet Gynecol*. 2012;206(3):222.e1–222.e6
- **Sloven ME**, Laraque FL, Piateck AS, and Ahuja SD. Missed opportunities for tuberculosis prevention in New York City, 2003. *J Public Health Manag Pract*. 2011;17(5):421-6.
- Curry AE, Pfeiffer MR, **Sloven ME**, McVeigh KH. Rates of early intervention referral and significant developmental delay, by birthweight and gestational age. *Matern Child Health J*. 2012;16(5):989-996.
- MR Pfeiffer, Mavinkurve M, **Sloven ME**, Sedlar S, Curry AE, Ho J, McVeigh KH. Creation of a child-centric inter-agency data warehouse: The Longitudinal Study of Early Development Proceedings of Statistics Canada Symposium 2010.
- **Sloven ME**, Mosquera MC, Balter S, Kerker BD, et. al. Patients hospitalized with 2009 pandemic influenza A (H1N1) – New York City, May 2009. *MMWR Morb Mortal Wkly Rep*. 2010 Jan 8;58(51):1436-40.

PUBLISHED REPORTS

- Organization United for Respect, Center for Popular Democracy, & Fair Workweek Initiative. Trapped in Part-Time: Walmart’s Phantom Ladder of Opportunity. June 2018.
- Paid Family Leave: A Strategy for Promoting Health and Economic Equity for New York City's Families. New York City Department of Health and Mental Hygiene: Special Report. 2017. **(Principal Investigator and lead author).**
- **Sloven ME**, Mulready-Ward C, Yager A, Kaplan DL. Employment Among Pregnant Women in New York City and Return to Work After Giving Birth. New York City Department of Health and Mental Hygiene: Epi Data Brief (56); April 2015.
- **Sloven M**, Olson C, Kerker B. Physical activity in New York City: New Yorkers can easily integrate exercise into their daily routine. *NYC Vital Signs*, 2009, 8(3):1-4.
<http://www.nyc.gov/html/doh/downloads/pdf/survey/survey-2009commuting.pdf>
- Early Marriage: A Harmful Traditional Practice: A Statistical Exploration. New York: UNICEF, 2005.
http://www.unicef.org/publications/index_26024.html
- The “Rights” Start to Life: A Statistical Analysis of Birth Registration. New York: UNICEF, 2005.
http://www.unicef.org/publications/index_25248.html
- Gender Sensitive Reporting and the Country Office Annual Reports. New York: UNICEF, 2004.
- Lost in the (Main)Stream? Bringing Girls into Focus through Section L of the Beijing Platform for Action. New York: UNICEF, 2003.

CONFERENCE PRESENTATIONS

- **Sloven ME**. Parental Leave Access in New York City: How the Composition of Paid and Unpaid Leave Masks Inequities. Presented at Society for Social Work Research in Washington DC, January 2020.
- **Sloven ME**, Immerwahr S, Kaplan D. Reporting Period Impacts Ability to Identify Disparities in Leave-Taking Following Birth. Presented at American Association of Public Opinion Research in Toronto, May 2019.
- **Sloven ME**, Yager A, Howland R, Kaplan D. Costs of Unpaid Maternity Leave Disproportionately Impact Black Mothers. Presented at CityMatCH MCH Leadership Conference & Healthy Start

Convention in Nashville September 2017.

- **Slopen ME**, Yager A, Kaplan D. Paid Family Leave: An Anti-Poverty Policy for New York City Families. Presented at Society for Research in Childhood Development in Austin, April 2017.
- **Slopen ME**, Yager A, Kaplan D. Paid Family Leave: An Anti-Poverty Policy for New York City Families. Presented at the US Department Labor Paid Family Leave Symposium 2017 in Washington DC.
- **Slopen ME**, Pfeiffer MR, Curry AE, McVeigh KH. Predicted risk of need for special education by birth weight and gestational age, New York City. Presented at Maternal Child Health Epidemiology Conference, San Antonio 2010.

CONFERENCE POSTER PRESENTATIONS

- **Slopen ME**, Yager A, McVeigh KH, Kaplan D. Disparities in FMLA Eligibility Impact Duration of Leave Following Childbirth. Poster Presented at the New York City Epidemiology Forum, February 2017.
- **Slopen ME**, Mulready-Ward C, Yager A, Kaplan D. Employment Among Pregnant Women in New York City and Return to Work After Giving Birth. Poster Presented at PRAMS Conference 2016.
- Slopen ME, Laraque FL, Ahuja SE. Missed Opportunities for TB Prevention in New York City. Poster presented at National TB Controllers Association Conference in Atlanta, June 2007.