



## OFFICE OF CAREER & LEADERSHIP DEVELOPMENT

# Planning a Career in International Social Work

The world today is more connected than ever. Working in the field of international social work is a great career choice for someone who wants to effect social change on a global level. International social work encompasses both direct practice and social development work. Today international organizations focus on a multitude of social problems including:

- **human rights**
- **community development**
- **poverty**
- **environmental protection**
- **food & nutrition**
- **housing**
- **education**
- **refugee affairs**
- **housing & shelter**
- **research & advocacy**
- **disaster relief**
- **hunger**
- **emergency relief**
- **health services**

There are many advantages to working in International Social Work including: a chance to make a difference, the opportunity to collaborate on a committed team, a high level of responsibility, working in diverse environments, doing stimulating work and specialized training. Of course, with the advantages come challenges as well like long hours, low pay, job instability, poor management and security issues.

The most important step to finding a position in international social work is planning. The field is very broad and there are terrific opportunities but you need to have a clear picture of your skills, experiences and goals. To begin, go to “5 Steps to Career Planning” outlined in your *CSSW Guide to Career Development*. As part of your Self-Assessment (**Step 1**) consider the following additional questions:

- Why am I interested in an international career?
- Am I interested in working directly with clients from a variety of cultural backgrounds?
- Am I interested in the personal and professional development which may result from the experience of living abroad, whatever the employment situation?
- Does my commitment to an international career include being based abroad, or would I prefer to be based in my home country?
- What skills do I have to offer in an international setting?
- What are my general and specific practice interests?
- What international/intercultural experience do I have?
- What are my issues/preferences concerning lifestyle and adjusting to new settings?
- Am I comfortable living in conditions in a developing country or do I need a more Westernized lifestyle?
- Have I tested my abilities to be flexible in adjusting to unfamiliar surroundings and cultures?
- Will I be able to cope with feelings of isolation, loneliness and homesickness?
- Am I mobile or comfortable moving to a different locale every few years?
- Am I willing to observe and learn?
- What is my geographic preference? Is it global in scope? Developed or developing country?

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As you develop your marketing tools (**Step 2**), make sure that your resume and cover letters reflect your interest in international work. On your resume, include any education and experiences that align with international work (i.e. language programs, volunteer work, etc.) If your field of practice is *International Social Welfare* indicate this on your resume and list any classes you've taken that have an international focus. Make note of any study abroad programs you participated in and include a list of the places outside of the US that you have traveled. Finally, be sure to list any languages besides English that you have are proficient in.

In your cover letter, address important core competencies or skills that are unique to the field of social work. Your cover letter should indicate how you developed these skills and plan to use them in the position. These competencies include: client engagement and assessment, program development and evaluation, evidence based practice, interdisciplinary collaboration, application of an integrated perspective (micro and macro levels) and ability to work with diverse populations. Some transferable skills that are important for international social work include: communication, teamwork, decision making, strategic thinking, analytical, adaptive and problem solving. Illustrate that you are someone who is committed to your clients, and accountable for the work you do. There is a greater demand for individuals who are specialized in a particular area so market your education and experience as a social worker. If you can indicate a specialization based on your coursework or experiences, put it on your resume and mention it in the first paragraph of your cover letter (i.e. crisis management, poverty reduction, immigrants, refugees, health, mental health, HIV/AIDS, children, youth, women, etc.)

Since there is strong competition for jobs in the international work domain, networking is essential. When you begin networking, get comfortable presenting yourself as someone who is interested in a career in international social work; this should include why you are committed to a career in international social work. Use all avenues to network including personal contacts, your undergraduate institution, CSSW faculty, internship colleagues and alumnae who work at international organizations. You can go to the Alumni Affairs Office and ask them to give you the names and contact information for alumni working in international social work. In addition, throughout the academic year there are many forums and panels with social workers and alumni working in the international field. Attend these presentations, learn from others who are working in the field and connect with them. This is a fantastic way to both network and find out about the field.

Conducting career research (**Step 3**) in the field of international social work is a key component in the planning process. Start by obtaining specific knowledge about social services and the social work profession in various regions and countries. For example, the practice of social work and the social welfare system are very different in Ireland than they are in Japan. Sources of information about the social work in other countries include:

- Library resources: directories of international organizations, international publications,
- Embassies and consulates
- Internationally focused organizations: Council for International Education (CIEE), the institute for International Education (IIE), the International Society for Intercultural Training and Research (SIETAR)
- Foundations (who provide grants for international welfare programs): Gates, Ford, Rockefeller, Carnegie, etc.

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The field is vast with both large bureaucratic and small grassroots organizations. Part of narrowing down and defining your interests is conducting research and making note of what organizations and jobs are aligned with your experience and goals. Since most organizations within the field of international social work have their own recruiting needs, often comprising many professional areas, it is best to review each organization's website directly. Additionally, many affiliates and agencies (i.e. the UN agencies) handle their own recruiting. As noted in the *CUSSW Guide to Career Development*, you should allocate 45-60 minutes a week solely for career research. During this time, begin to compile a potential employer list that includes: the organizations name, location(s), website, mission of organization, contact name(s), title(s), phone number(s), and employment opportunities. Your goal for researching is to answer the following questions: Which organizations do the kind of work I am interested in doing?, Do these organizations hire employees with my skills and experience?, and What is the salary range for the work I want to do?. Information interviews with organizations are also a great way to get information about a job or organization, clarify your career goals, get advice and expand your professional network. Below are some strong questions to ask during an informational interview.

- How is the organization funded?
- What is the management structure of the organization like?
- In what countries does the organization operate?
- What type of supervision will I receive?
- What living arrangements are provided?
- What type of paperwork or visa would I need?
- Do I need to be aware of any health regulations?
- What health insurance is provided?

In any kind of networking situation, whether it is meeting with alumni, organizations or other professional contacts, be prepared to talk about why a social worker from CUSSW has an edge over other degrees. Stress the importance of knowing how to engage and listen, build relationships with clients and colleagues, work with diverse populations, assess and evaluate individuals and programs, comprehend how social policies play out on both the macro and micro levels, respond in a crisis situation and exemplify a social justice perspective.

The next step in the planning process is identifying opportunities and applying for positions (**Step 4**). Depending on the organization(s) you are interested in this could be anywhere from 3-9 months before you want to start the position. Within the field of international social work long term positions (1+ years) are harder to find than short-term (consulting, contract, internship or volunteer) positions. Short term positions are also a good way to make contacts, gain competency in another language and gain additional relevant experience. In some organizations, a short term position and often an internship or volunteer position is the only way to gain entry. Most IGOs and INGOs look for individuals with 2-3 years of field experience – experience working on the ground in another country. If you do not have field experience look for work that will allow you to gain it. The Peace Corp, AmeriCorps and American Red Cross are all good places to build field experience. Clearly, organizations look for language proficiency aligned with the job for which you are applying. If you lack knowledge of the language in the country or region where you want to work make the time and effort to learn it.

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Opportunities for social workers in the international field can be found in many different settings. As noted above, the best way to find places that are aligned with your experience and goals is to do research. The following is a list of settings to help sort out the field and jumpstart your research:

- IGOs (International Inter-Governmental Organizations or International Organizations) are made up of sovereign or member states established by a treaty. The best known of the IGOs is the United Nations (UN) and its 15 specialized agencies which include UNICEF, UNESCO, International Refugee Organization and World Health Organization.  
\* For a list of IGOs see page 6-9.
- NGOs (Non-Government Organizations) are formed by private organizations or people and have no participation of any government. NGOs can either be based in the US or internationally. Broadly speaking NGOs fall into 5 categories: development, human rights, environmental, health and population and youth oriented. They vary in size and structure, and usually focus on a specific issue(s). NGOs that are international in scope are sometimes called INGOS.
- PVOs (Private Voluntary Organizations) are the same as a NGOs.
- US Government Agencies/Offices are maintained in most countries in the world and provide various services depending on the locale. To find jobs within the federal government working abroad go to [www.USAJOB.gov](http://www.USAJOB.gov)
- Universities throughout the world house programs, within a range of departments, with research and service components. Look for fellowships or to develop new projects through specific faculty or programs.
- Foundations often engage in international social service projects and programs through their grant making efforts. There are various types of foundations including independent, company-sponsored, operating and community based. For information about foundations doing international social work go to the Foundation Center at <http://foundationcenter.org>.  
\* For a list of top foundation go to page 10.
- Religious organizations sponsor many social service projects and programs throughout the world - many in developing countries.
- Multi-national corporations provide support services to their employees working abroad.
- International recruiters - To qualify Americans may need to satisfy the country's residency requirements.

As you are researching organizations and opportunities keep in mind the following points:

- What is/are the political and religious affiliations of the organization
- What is the philosophy of the organization – does the organization work cooperatively with the local population or seek to influence them
- What is/are the organizations funding sources
- Is the organization connected with the local or national government
- Is the organization operating in a safe place and what kind of security measures do they offer employees?
- What are the terms of an employees contracts (i.e. housing, healthcare, immigration assistance)

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In addition, there are also numerous “international” opportunities here in the US that you may want to research. Many social service agencies and organizations located in the US (and NYC) provide direct services to immigrants, refugees, foreign born students, international corporate employees and more. Some of these organizations are Voces Latina, International Institute of NJ, NYANA, Safehorizon. In most cases, these organizations provide their employees with as much of an international experience as going abroad. You can also work for globally-focused think tanks in the US conducting policy analysis.

### **SUMMER INTERNSHIPS**

Many students interested in international social work want to spend their summer living and working abroad. For students looking for summer internships in international social work, the process is similar to finding a “full-time” position. As noted above, spend some time doing a self assessment which will help you identify exactly what kind of position makes sense for your long term career goals. Then refine your resume and write a draft of a cover letter so you are ready to apply. Next, do some career research to find organizations and opportunities that are aligned with your interests and goals. As you are doing research consider the following questions:

- What is your budget? Do you need to make money over the summer? If so, how much?
- How much time do you have in the summer to devote to an internship or job?
- What kind of visa do you need?
- Are you willing to travel and work for a few months in a locale that may require a lot of medical preparation?

Keep in mind that most international internships come with a cost. Even paid positions often have program or start-up fees. If you do not have the money to pay these fees, you may need to do some fundraising. The Foundation Center is a great source to finding funding. You can also start your own [Facebook Cause](http://www.facebook.com) ([www.facebook.com](http://www.facebook.com)) or create a personal web page on [First Giving](http://www.firstgiving.org) ([www.firstgiving.org](http://www.firstgiving.org)) which are both great ways to promote your individual fundraising goals (be aware that there is a 5-7% service fee deducted from each donation when using these sites.)

**The following are organizations that offer graduate students opportunities abroad:**

- <http://www.goabroad.com>
- [www.globalservicecorps.org](http://www.globalservicecorps.org)
- [www.transitionsabroad.com](http://www.transitionsabroad.com)
- <http://www.bunac.org/>
- <http://www.culturalvistas.org>
- [www.idealists.org](http://www.idealists.org)
- [www.qwuoid.edu](http://www.qwuoid.edu)

### **United Nations and agencies**

The UN has five main bodies:

- The [General Assembly](#) (the main [deliberative assembly](#));
- The [Security Council](#) (decides certain resolutions for peace and security);
- The [Economic and Social Council](#) (assists in promoting international economic and social cooperation and development);
- The [Secretariat](#) (provides studies, information, and facilities needed by the UN);

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- The [International Court of Justice](#) (the primary judicial organ).  
The UN also includes various [specialized agencies](#):
- [Food and Agriculture Organization](#)
- [International Labour Organization](#)
- [International Maritime Organization](#)
- [International Refugee Organization](#)
- [Joint United Nations Programme on HIV/AIDS](#)
- [United Nations Atomic Energy Commission](#)
- [United Nations Children's Fund \(UNICEF\)](#)
- [United Nations Development Programme](#)
- [United Nations Educational, Scientific and Cultural Organization](#)
- [United Nations Environment Programme](#)
- [United Nations Industrial Development Organization](#)
- [United Nations International Drug Control Programme](#)
- [World Health Organization \(WHO\)](#)
- [World Meteorological Organization](#)
- [World Tourism Organization](#)

**The UN maintains various offices:**

- [United Nations Headquarters \(New York City\)](#)
- [United Nations Office at Geneva](#)
- [United Nations Office at Nairobi](#)
- [United Nations Office at Vienna](#)

**Maritime organizations**

- [International Hydrographic Organization](#)
- [International Maritime Organization](#)
- [International Seabed Authority](#)
- [Conference on Disarmament](#)
- [Organization for the Prohibition of Chemical Weapons](#)
- [Wassenaar Arrangement](#)

**Nuclear power**

- [European Atomic Energy Community](#)
- [International Atomic Energy Agency](#)
- [International Centre for Synchrotron-Light for Experimental Science Applications in the Middle East](#)
- [Korean Peninsula Energy Development Organization](#)
- [Nuclear Energy Agency](#)
- [United Nations Atomic Energy Commission](#)
- [World Association of Nuclear Operators](#)

**Financial and trade organizations**

- [African Development Bank](#)
- [Asian Development Bank](#)
- [Bank for International Settlements](#)
- [Black Sea Trade and Development Bank \(BSTDB\)](#)
- [Caribbean Development Bank \(CDB\)](#)
- [Central American Bank for Economic Integration \(CABEI\)](#)
- [Corporacion Andina de Fomento \(CAF\)](#)

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- [East African Development Bank](#) (EADB)
- [European Bank for Reconstruction and Development](#)
- [European Commission](#) (EC)
- [European Investment Bank](#) (EIB)
- [Inter-American Development Bank](#)
- [International Fund for Agricultural Development](#) (IFAD)
- [Islamic Development Bank](#) (IDB)
- [Nederlandse Financieringsmaatschappij voor Ontwikkelingslanden NV](#) (FMO)
- [Nordic Development Fund](#) (NDF)
- [Nordic Investment Bank](#) (NIB)
- [OPEC Fund for International Development](#) (OPEC Fund)
- [Organisation for Economic Co-operation and Development](#) (OECD)
- [Organization of Petroleum-Exporting Countries](#) (OPEC)
- [West African Development Bank](#) (BOAD)
- [World Bank Group](#)
  - [International Bank for Reconstruction and Development](#) (IBRD)
  - [International Development Association](#) (IDA)
  - [International Finance Corporation](#) (IFC)
  - [Multilateral Investment Guarantee Agency](#) (MIGA)
  - [International Centre for Settlement of Investment Disputes](#) (ICSID)

**Law enforcement cooperation**

- [Interpol](#)

**Regional organizations**

**Europe**

- [European Union](#) (EU)
- [Western European Union](#)
- [Council of Europe](#) (COE)
- [European Free Trade Association](#) (EFTA)
- [European Patent Organization](#) (EPO)
- [European Science Foundation](#)
- [International Commission on Civil Status](#) (ICCS)
- [Central Commission for Navigation on the Rhine](#) (CCNR)
- [Assembly of European Regions](#) (AER)
- [Euroforum](#)
  - [European Space Agency](#) (ESA)
  - [CERN](#)(CERN)
  - [European Southern Observatory](#) (ESO)
- [European Organisation for the Safety of Air Navigation](#) (EUROCONTROL)
- [Baltic Marine Environment Protection Commission](#)
- [Benelux](#)
- [Belgium-Luxembourg Economic Union](#)
- [British-Irish Council](#)
- [Nordic Council](#)
- [Nordic Investment Bank](#)
- [Organisation conjointe de coopération en matière d'armement](#)(OCCAR)
- [Agency for international trade information and cooperation](#)  
(AITIC) International Parliament for safety and peace

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**Asia**

- [Asia Cooperation Dialogue](#) (ACD)
- [Asian Development Bank](#) (ADB)
- [East Asian Summit](#) (EAS)
- [Association of Southeast Asian Nations](#) (ASEAN)
- [South Asian Association for Regional Cooperation](#) (SAARC)
- [Economic Cooperation Organization](#) (ECO)
- [Gulf Cooperation Council](#)
- [Colombo Plan](#)

**Transcontinental**

- [Eurasia](#)
  - [Central Asian Cooperation Organization](#)
  - [Collective Security Treaty Organization](#) (CSTO)
  - [Commonwealth of Independent States](#) (CIS)
  - [Eurasian Economic Community](#)
  - [GUAM](#)
  - [Organization of the Black Sea Economic Cooperation](#) (BSEC)
  - [Shanghai Cooperation Organization](#) (SCO)
  - [TRACECA](#)
- Trans-Atlantic
  - [North Atlantic Treaty Organization](#) (NATO)
  - [Organization for Security and Co-operation in Europe](#) (OSCE)
  - [South Atlantic Peace and Cooperation Zone](#) (ZPCAS)
- [Mediterranean](#)
  - [Union for the Mediterranean](#)
- [Indian Ocean](#)
  - [Indian Ocean Rim Association for Regional Cooperation](#) (IOR-ARC)
  - [Indian Ocean Commission](#) (IOC)
- [Arctic Ocean](#)
  - [Arctic Council](#)
- [Pacific Ocean:](#)
  - [ANZUS](#)
  - [Asia-Pacific Economic Cooperation](#) (APEC)
  - [Pacific Islands Forum](#)
  - [Pacific Regional Environment Programme](#) (SPREP)
  - [Secretariat of the Pacific Community](#)
- [ACP Countries](#)
  - [Technical Centre for Agricultural and Rural Cooperation ACP-EU](#) (CTA)

**Africa**

- [African Union](#)
- [Conseil de l'Entente](#)
- [Economic Community of West African States](#) (ECOWAS)
- [West African Economic and Monetary Union](#) (UEMOA)
- [Southern African Development Community](#) (SADC)
- [Intergovernmental Authority on Development](#) (IGAD)
- [Arab Maghreb Union](#)

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**Americas**

- [Organization of American States](#) (OAS)
- [Union of South American Nations](#)
- [Mercosur](#)
- [Andean Community](#)
- [Caribbean Community](#) (CARICOM)
- [Association of Caribbean States](#) (ACS)
- [Organisation of Eastern Caribbean States](#) (OECS)
- [Central American Parliament](#)
- [Rio Group](#)
- [Cooperation System of the American Air Forces](#)(SICOFAA)
- [Central American Integration System](#)

**Educational Organizations and Universities**

- [United Nations University](#)
- [Academy of European Law](#) (ERA)
- [European University Institute](#)
- [EUCLID \(Euclid University\)](#)
- [UNIDROIT](#)
- [International Bureau of Education](#) IBE, now a part of UNESCO

**Cultural, ethnic, linguistic, and religious organizations**

- [Commonwealth of Nations](#)
- [La Francophonie](#)
- [Community of Portuguese Language Countries](#) (CPLP)
- [Organization of Ibero-American States](#) (OEI)
- [Latin Union](#)
- [Arab League](#)
- [Organisation of the Islamic Conference](#)

**Ideological and political groupings**

- [NATO](#)
- [Non-Aligned Movement](#)
- [Western European and Others Group](#)

**Sport**

- [Fédération Internationale de Football Association](#) (FIFA)
- [International Olympic Committee](#) (IOC)
- [International Basketball Federation](#) (FIBA)
- [International Ski Federation](#) (FIS)
- [Nouvelle Fédération-Board](#) (NFB)

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**Top Foundations**

Bill & Melinda Gates Foundation  
The Andrew W. Mellon Foundation  
The David & Lucille Packard Foundation  
The California Endowment  
The Ford Foundation  
John D. and Catherine T. MacArthur Foundation  
J. Paul Getty Foundation  
Lilly Endowment  
The Pew Charitable Trusts  
The Robert Wood Johnson Foundation  
The Rockefeller Foundation  
The Starr Foundation  
The William and Flora Hewlett Foundation  
W.K. Kellogg Foundation

**Helpful Websites**

**Human Rights**

- [www.hrcolumbia.org](http://www.hrcolumbia.org)  
Columbia University Center for the Study of Human Rights.
- [www.amnestyusa.org](http://www.amnestyusa.org)  
Amnesty International
- [www.cartercenter.org](http://www.cartercenter.org)  
The Carter Center- partnership with Emory University.
- [www.catholicrelief.org](http://www.catholicrelief.org)  
Catholic Relief Services
- [www.hrw.org](http://www.hrw.org)  
Human Rights Watch
- [www.unicef.org](http://www.unicef.org)  
Unicef
- [www.madre.org](http://www.madre.org)  
Works with women who are affected by violations to help them win justice as well as change the conditions that give rise to human rights abuses.
- [www.feminist.org](http://www.feminist.org)  
Feminist Majority Foundation Online.
- [www.hri.ca](http://www.hri.ca)  
Human Rights Internet.
- [www.humanrightsjobs.com](http://www.humanrightsjobs.com)  
Online site for careers in human rights.
- [www.humantrafficking.org](http://www.humantrafficking.org)  
A web resource for combating human trafficking.

### **International Social Work**

- [www.ifsw.org](http://www.ifsw.org)  
The International Federation of Social Workers is a global organization striving for social justice, human rights and social development through the development of social work.
- <http://www.peacecorps.gov>  
Peace Corps
- [www.rescue.org](http://www.rescue.org)  
Int'l Rescue Committee.
- [www.reliefweb.int](http://www.reliefweb.int)  
The global hub for time-critical humanitarian information on Complex Emergencies and Natural Disasters.
- [www.afsc.org](http://www.afsc.org)  
The American Friends Service Committee carries out service, development, social justice, and peace programs throughout the world.
- [www.interaction.org](http://www.interaction.org)  
Coalition of US based NGOs focused on poor and vulnerable people worldwide.
- [www.devex.com](http://www.devex.com)  
NGO recruiting and int'l development jobs
- [www.chemonics.com](http://www.chemonics.com)  
A global consulting firm promoting economic growth and higher living standards in developing countries.
- [www.oas.org](http://www.oas.org)  
Organization of American State – strengthens cooperation on democratic values, defends common interests and debates major issues facing the region and the world.
- [www.ids.ac.uk](http://www.ids.ac.uk)  
The Institute of Development Studies is a leading global organization for research, teaching and communications on international development.
- [www.doctorswithoutborders.org](http://www.doctorswithoutborders.org)  
An independent int'l medical humanitarian organization that delivers emergency aid.
- [www.interaction.org](http://www.interaction.org)  
The largest coalition of U.S.-based NGOs focused on the world's poor and most vulnerable people.
- [www.habitat.org/hr](http://www.habitat.org/hr)  
Habitat for Humanity
- [www.fsdinternational.org](http://www.fsdinternational.org)  
Foundation for sustainable development
- [www.usaid.gov](http://www.usaid.gov)  
U.S. aid from the American people
- <http://www.hdcentre.org/careers>  
Center for Humanitarian Dialogue
- <http://www.crisisgroup.org/home/index.cfm?id=1152&l=1>  
International Crisis Group
- [http://jobs.undp.org/cj\\_view\\_jobs.cfm](http://jobs.undp.org/cj_view_jobs.cfm)  
UN Development Program
- <http://www.sfcq.org/jobs/>  
Search for Common Ground
- [www.care.org](http://www.care.org)  
CARE

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- <http://jrsusa.org>  
Jesuit Refugee Services
- [www.thechildisinnocent.org/](http://www.thechildisinnocent.org/)  
The Child is Innocent (Uganda)
- <http://www.churchworldservice.org>  
Church World Service
- <http://www.pih.org>  
Partners in Health
- [www.ciee.org](http://www.ciee.org)  
Council on International Educational Exchange
- [www.ngoabroad.com](http://www.ngoabroad.com)  
NGO Abroad
- [www.icemenlo.com](http://www.icemenlo.com)  
International Cooperative Education
- [www.overseasjobs.com/](http://www.overseasjobs.com/)  
This site features overseas and international job opportunities.
- <http://www.reliefweb.int/rw/dbc.nsf/doc100?OpenForm>  
Relief Web
- BLOG: <http://ngopost.org>

### **INT'L Volunteering**

- [www.volunteerinternational.org](http://www.volunteerinternational.org)  
The International Volunteer Programs Association (IVPA) is an alliance of NGOs.
- [www.crossculturalsolutions.org](http://www.crossculturalsolutions.org)  
A non-profit operating int'l volunteer programs.
- [www.imva.org](http://www.imva.org)  
International Medical volunteers Association.
- [www.cdsintl.org](http://www.cdsintl.org)  
Int'l NFP that supports int'l understanding through int'l exchange and professional development.

### **Policy**

- [www.mathematica-mpr.com](http://www.mathematica-mpr.com)  
Social Welfare Policy
- [www.rand.org](http://www.rand.org)  
Social Welfare Policy: Rand Corp.
- [www.cssp.org](http://www.cssp.org)  
Social Welfare Policy: Center for the Study of Social Policy.
- [www.urban.org](http://www.urban.org)  
Social Welfare Policy: Urban Institute.
- [www.chn.org](http://www.chn.org)  
Coalition on Human Needs (CHN) addresses the needs of low-income and other vulnerable populations.
- [www.globalfundforwomen.org](http://www.globalfundforwomen.org)  
Gender Policy: Global Fund for Women.

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- [www.iwpr.org](http://www.iwpr.org)  
Gender Policy: Institute for Women's Policy Research.
- [www.centerwomenpolicy.org](http://www.centerwomenpolicy.org)  
Gender Policy: Center for Women Policy Studies.

**Great Lists of NGOs**

NGOs affiliated with the United Nations  
<http://www.ngo.org/links/list.htm>

UNFCCC (United Nations Framework Convention on Climate Change)  
<http://maindb.unfccc.int/public/ngo.pl?mode=wim&search=A>

University of Minnesota human Rights Library  
<http://www1.umn.edu/humanrts/links/ngolinks.html>

**Resources**

The International Handbook of Universities 2009: 20th Edition by International Association of Universities (Author)

The Big Guide to Living and Working Overseas: 3,045 Career Building Resources, Fourth Edition Revised by [Jean-Marc Hachey](#) (Author)

Alternatives to the Peace Corps: A Guide to Global Volunteer Opportunities by [Caitlin Hachmyer](#) (Editor)

Volunteer: A Traveler's Guide to Making a Difference Around the World (Lonely Planet) by [Charlotte Hindle](#); [Nate Cavaliere](#); [Rachel Collinson](#); [Korina Miller](#); [Mike Richard](#) (Author)

How to Live Your Dream of Volunteering Overseas by [Joseph Collins](#) (Author), [Stefano DeZerega](#) (Author), [Zahara Heckscher](#) (Author)

Working World: Careers in International Education, Exchange, and Development by [Sherry L. Mueller](#) (Author), [Mark Overmann](#) (Author)

International Jobs: Where They Are and How to Get Them, Sixth Edition by [Nina Segal](#) (Author), [Eric Kocher](#) (Author)

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Managing NGOs in Developing Countries: Volume One: Concepts, Frameworks and Cases by [Zafar Iqbal Qureshi](#) (Series Editor)

Activists Beyond Borders: Advocacy Networks in International Politics by [Margaret E. Keck](#) (Author), [Kathryn Sikkink](#) (Author.)

The Nonprofit Career Guide: How to Land a Job That Makes a Difference by [Shelly Cryer](#) (Author)

Columbia School of Social Work  
OFFICE OF CAREER & LEADERSHIP DEVELOPMENT  
■Planning a Career in International Social Work■

The Book of U.S. Government Jobs: Where They Are, What's Available and How to Get One (8th Edition) by [Dennis V. Damp](#) (Author)

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