

# CURRICULUM VITAE

## Xiaoning (Jack) Huang

Columbia University School of Social Work  
1255 Amsterdam Ave., New York, NY 10027  
Phone: 213-509-2996 | Email: xh2278@columbia.edu

### Education

- 2015 – 2020      Doctor of Philosophy (A.B.D.)  
Columbia University, New York, NY
- Concentration: Social Policy and Administration
  - Dissertation: Three Essays on Immigration (Sponsor: Neeraj Kaushal)
- 2015 – 2019      Master of Philosophy  
Columbia University, New York, NY
- 2011 – 2013      Master of Social Work  
University of Southern California, Los Angeles, CA
- Concentration: Social Work and Business in a Global Society
- 2007 – 2011      Bachelor of Laws, Social Work  
East China University of Science and Technology, Shanghai, China

### Appointments

- 2019 – Present      Adjunct Lecturer  
Columbia University School of Social Work, New York, NY
- 2013 – 2015      Program Specialist and Adjunct Lecturer  
University of Southern California Suzanne Dworak-Peck School of Social  
Work, Los Angeles, CA

### Research and Teaching Interests

Research topics: Social determinants of health and mental health disparities among immigrants and natives in the United States; Social policies and service programs to improve immigrants' human and social capital

Research methods: Applied microeconometrics; multilevel modeling; structural equation modeling

Teaching interests: Social welfare policy; international migration; microeconomics; program development; social documentary filmmaking

## Grants and Awards

- 2020 – 2021     Anti-Asian Racism Fueled by COVID-19 and Its Social and Economic Impacts
- Submitted to the National Science Foundation and Russell Sage Foundation
  - Research Assistance
- 2019 – 2020     Changing pattern of self-selection among Asian immigrants in the United States
- Funded by Dorothy Borg Research Program Fellowship, Columbia University Weatherhead East Asian Institute, \$33,000
  - Principal Investigator
- 2019 – 2020     A comparative study of emigrant self-selection to the United States and South Africa
- Funded by Hamilton Research Fellowship for Studies on South Africa, Columbia University School of Social Work, \$20,000
  - Principal Investigator
- 2015 – 2018     Doctoral fellowship
- Columbia University, approx. \$50,000 per year
- 2011 – 2013     Dean’s Scholarship for academic excellence
- University of Southern California  
Suzanne Dworak-Peck School of Social Work, \$10,000

## Refereed Publications

- Huang, X.**, Liu, J., & Bo, A. (2019). Living arrangements and quality of life among older adults in China: Does social cohesion matter? *Aging & Mental Health*. Advance online publication. doi:10.1080/13607863.2019.1660856
- Kaushal, N., Wang, J. S. H., & **Huang, X.** (2018). State dream acts and education, health and mental health of Mexican young adults in the US. *Economics & Human Biology*, 31, 138–149.
- Liu, J., Guo, M., Mao, W., Xu, L., **Huang, X.**, & Chi, I. (2018). Support from migrant children and depressive symptoms among Chinese older adults in transnational families. *Gerontology and Geriatric Medicine*, 4, 1–9.
- Huang, X.**, Kaushal, N., & Wang, J. S. H. (under review). What explains the gap in welfare use between immigrants and natives? *Journal of Policy Analysis and Management*.

## Working Papers

**Huang, X.**, & Kaushal, N. *Sending countries' development and emigrants' education at arrival in the United States and South Africa.*

**Huang, X.** *Changing patterns of selection among Asian immigrants in the United States.*

**Huang, X.** *The healthy immigrant effect among single mothers in the United States: Evidence from the Fragile Families and Child Wellbeing Study.*

**Huang, X.**, Bo, A., & He, X. *Understanding social worker burnout and turnover in mainland China.*

## Juried Presentations

**Huang, X.**, Kaushal, N., & Wang, J. S. H. (2020, April). *What explains the gap in welfare use between immigrants and natives?* Oral presentation at the Population Association of America Annual Meeting, Washington, DC. (conference canceled).

**Huang, X.**, Kaushal, N., & Wang, J. S. H. (2020, January). *What explains the gap in welfare use between immigrants and natives?* Poster presentation at the Society of Social Work Research (SSWR) Annual Conference, Washington, DC. (conference canceled)

**Huang, X.**, Kaushal, N., & Wang, J. S. H. (2019, November). *What explains the gap in welfare use between immigrants and natives?* Oral presentation at the Association for Public Policy Analysis and Management Fall Research Conference, Denver, CO.

Bo, A., **Huang, X.**, & Qin, K. (2018, November). *Social worker turnover and burnout in mainland China.* Oral presentation at the Council on Social Work Education (CSWE) Annual Program Meeting, Orlando, FL.

**Huang, X.** (2018, January). *In-state tuition and financial aid for the future of non-citizen Mexican young adults.* Oral presentation at the SSWR Annual Conference, Washington, DC.

**Huang, X.** (2017, February). *International migration and welfare state among OECD countries.* Oral presentation at the Eastern Economic Association conference, New York, NY.

**Huang, X.**, & Liu, J. (2016, November). *Living arrangement and quality of life among Chinese older adults.* Oral presentation at the Gerontological Society of America conference, New Orleans, LA.

**Huang, X.** (2016, September). *Cost benefit analysis of employment-based immigration policy in the US.* Oral presentation at What Works Global Summit, London, UK.

**Huang, X.** (2010, May). *Preliminary exploration of philanthropy industrialization development in Shanghai City*. Poster presentation at the International Conference on Social Work and Social Development, Hong Kong, China.

**Huang, X.** (2010, May). *Creating corporation culture and accepting corporate social responsibility*. Poster presentation at the International Conference on Social Work and Social Development, Hong Kong, China.

## **Invited Presentations**

**Huang, X., & Kaushal, N.** (2019, October). *What explains the gap in welfare use between immigrants and natives?* Marx Faculty Research Seminar at Austin W. Marx School of Public and International Affairs, Baruch College, City University of New York, NY.

**Huang, X.** (2018, June). *Synthetic control method for social policy studies*. Invited seminar at East China University of Science and Technology, Shanghai, China.

**Huang, X.** (2018, May). *Effect of international migration on welfare state among OECD countries*. Invited seminar at Fudan University, Shanghai, China.

Chi, I., & **Huang, X.** (2015, October). *Master of Social Work programs in Eastern China: Challenges and opportunities*. Oral presentation at the CSWE Annual Program Meeting, U.S.-China Collaborative Project Meeting, Denver, CO.

Hsiao, S. C., & **Huang, X.** (2014, December). *An overview of Master of Social Work education in the US*. Keynote presentation at Eastern China Regional CSWE Conference, Huizhou, China.

## **Research Experience**

- May 2020 – Research Assistant, Columbia University School of Social Work
- Research assistant to Dr. Neeraj Kaushal and Dr. Yao Lu
  - Assisted in literature review and survey development for grant proposal on anti-Asian racism fueled by COVID-19 and its social and economic impacts
- September 2016 – Department Research Assistant, Columbia University School of Social Work  
May 2018
- Research assistant to Dr. Neeraj Kaushal
  - Investigated policy effects on immigrants' use of social safety-net programs and public health insurance programs

- September 2015 – May 2016      Department Research Assistant, Columbia University School of Social Work
- Research assistant to Dr. Jinyu Liu
  - Studied health and mental health outcomes among older Chinese adults in China and among Chinese immigrants in the United States
- June 2016 – January 2019      Researcher, Center for Economic Studies, U.S. Department of Commerce, U.S. Census Bureau
- U.S. Census Bureau special sworn status researcher
  - Conducted data analyses on effects of welfare policies, education policies, and immigration policies on disparities of education, health, and mental health outcomes between immigrants and natives in the U.S.
- 2017 – 2020      Consultant, East China University of Science and Technology
- Methodological consultant for “Social Work Development in the Context of Social Governing in China: Theoretical and Practice Frameworks” project, PI: Dr. Xuesong He, National Major Research Project, National Social Science Foundation of China, Grant 16ZDA084
  - Conducted theory construction, survey design, and data analyses for research on social worker burnout and turnover in mainland China
- May 2012 – September 2012      Research Assistant, University of Southern California Suzanne Dworak-Peck School of Social Work, Los Angeles, CA
- Research assistant to Dr. Iris Chi
  - Interviewed older Chinese immigrants residing in subsidized housing about their health, mental health, and living conditions

## Teaching Experience

- 2019 – 2020      Instructor, *Social Welfare Policy*, MSW Program, Columbia University School of Social Work
- Teaching evaluation: 4.13 – 4.58 of 5.00
- September 2019      Guest Lecturer, *International Migration and Welfare State*
- Guest lecture for MSW course Global Social Policy, Columbia University School of Social Work
- 2015 – 2019      Co-Instructor, *Social Work Documentary*
- Invited eight-day workshops during summer for students, faculty members, and social workers nationwide at Nanjing University of Science and Technology, Nanjing, China

- August 2017  
and 2018
- Instructor, *Design Thinking and Innovative Program Development*
- One-week workshops for international students from China at Stanford University and Silicon Valley Innovation Center, CA
- June 2018
- Instructor, *Theories and Practices of Social Work Program Development*
- Invited three-day workshops for social work students, faculty members, and practitioners in Chongqing, China
- January 2018
- Guest Lecturer, *How Would International Migration Affect the Welfare State of Destination Countries?*
- Guest lecture, MSW course Global Social Policy, Columbia University School of Social Work
- December 2017
- Instructor, *Social Work Documentary*
- Invited one-day workshop for MSW students and faculty members at Tianjin University of Science and Technology, China
- November 2016
- Guest Speaker, *Income Inequality and Welfare Landscape in the US*
- Invited seminar for international students from China at Columbia University
- May 2016
- Teaching Assistant and Interpreter, *Principles of Sexuality Counseling*
- Three-week workshops for therapists from China to study theories and practices in human sexuality related counseling at USC
  - Assistant and interpreter to Dr. Doni Whitsett, clinical professor at USC
  - Led field visits to organizations in Los Angeles, CA
- Spring 2013
- Teaching Assistant, *Advanced Research Methods*
- Led lab sessions for MSW students at the USC Suzanne Dworak-Peck School of Social Work, Los Angeles, CA

## Professional Experience

- June 2013 –  
August 2015
- Program Specialist and Adjunct Lecturer, University of Southern California Suzanne Dworak-Peck School of Social Work, Los Angeles, CA
- Curriculum design and program development for international collaborative programs and research
  - Program development and coordination for USC's civic leadership fellowship programs for Asian Americans in Los Angeles, San Francisco, New York, Washington, DC, and Seoul

- August 2012 – May 2013 Program Coordinator, Office of Global Initiatives, University of Southern California Suzanne Dworak-Peck School of Social Work, Los Angeles, CA
- Program coordination for the school’s global immersion programs for MSW students to study in Germany, Israel, Philippines, China, India, and Washington, DC
- August 2012 – May 2013 Program Coordinator, UCLA Health System, UCLA Medical Center, Santa Monica, CA
- MSW field placement
  - Program development for community outreach programs
- August 2011 – May 2012 Social Worker  
Chinese American Golden Age Association, Monterey Park, CA
- MSW field placement
  - Individual and group counseling for senior residents

## **Affiliations**

- 2017 – 2020 Fellow, Columbia China Center for Social Policy
- 2015 – 2020 Member, Society for Social Work and Research
- 2014 – 2020 Member, Council on Social Work Education
- 2019 – 2020 Member, Association for Public Policy Analysis and Management
- 2019 – 2020 Member, Population Association of America
- 2016 – 2019 Special Sworn Status Researcher, U.S. Census Bureau
- 2017 – 2018 Member, Eastern Economic Association
- 2018 – 2020 Member, National Center for Faculty Development and Diversity
- 2018 – 2020 Member, Data & Society Research Institute

## **Editorial Services**

- 2019 Reviewer, *Aging and Mental Health*
- 2018 Reviewer, *Journal of the Society for Social Work and Research*
- 2018 Book Translator, *The Long Hot Marriage: A Cognitive Behavior Approach to Marriage Therapy* (English to Mandarin), East China University of Science and Technology Press
- 2018 Editorial Committee Member, *Mary E. Richmond: The Complete Works of Social Work*, East China University of Science and Technology Press

- 2017 Editorial Committee Member, *One Hundred Years of Social Work Development in China (1917 – 2017)*, East China University of Science and Technology Press
- 2016 Book Translator, Chapter 1, *Social Work Services in Schools* (English to Mandarin), East China University of Science and Technology Press

## Other Services

- 2019 Conference Planning Committee Member, *Caring for All: Challenges and Opportunities in China and Beyond*, Columbia University
- 2018 Conference Staff Member, *Lives of Immigrants: Rights and Responsibilities*, Columbia University
- 2018 Conference Planning Committee Member, *Expanding Social Policy in China*, Columbia University
- 2017 – 2018 Student Representative, Columbia University School of Social Work Doctoral Program Committee
- 2015 Columnist, *Social Work in China*, Nanjing University Press
- 2013 – 2015 Program Liaison, CSWE Katherine A. Kendall Institute for International Social Work Education and the China Collaborative
- 2013 Conference Planning Committee Member, *International Conference on Health and Mental Health*, University of Southern California

## Specialized Skills and Activities

- Data analysis using Stata, Mplus, and R
- Motivational interviewing training certificate
- Problem-solving therapy training certificate
- Database management using MS Access and self-developed tools
- Video editing using Adobe Premiere and Coral Videostudio
- Highly viewed writer in social policy on Quora.com