



Columbia University: 4th Annual School of Social Work Conference

RJin Schools: Reflection as the Key for Healing

Thursday, June 7, 2018

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Welcome!

1. Please sign-in here

bit.ly/curjsignin

2. Offer a norm / value to our
Community Norms poster

SESSION AGENDA

Opening + Community Norms

Icebreaker Activity

RJis.../RJisn't...

Let's Talk About Power + Privilege

Closing

ICEBREAKER ACTIVITY

Name, Organization, Role + Gender Pronoun (GP) + Favorite Color

Knowledge Grounding

What is Restorative Justice?

What is Restorative Justice (RJ) ?

Restorative Justice (RJ) is a community-based approach to **building, repairing and restoring** relationships. At its best, RJ provides a space for community members to be held accountable while participating in the creation of pathways to repair. It encourages stakeholders to reflect upon how their values and beliefs impact the greater community.

Restorative Justice Is...

repairing harm

taking responsibility

community + relationship building

healing

a shift in the way we do things

taking a pause

Restorative Justice Is NOT...

avoiding punishment

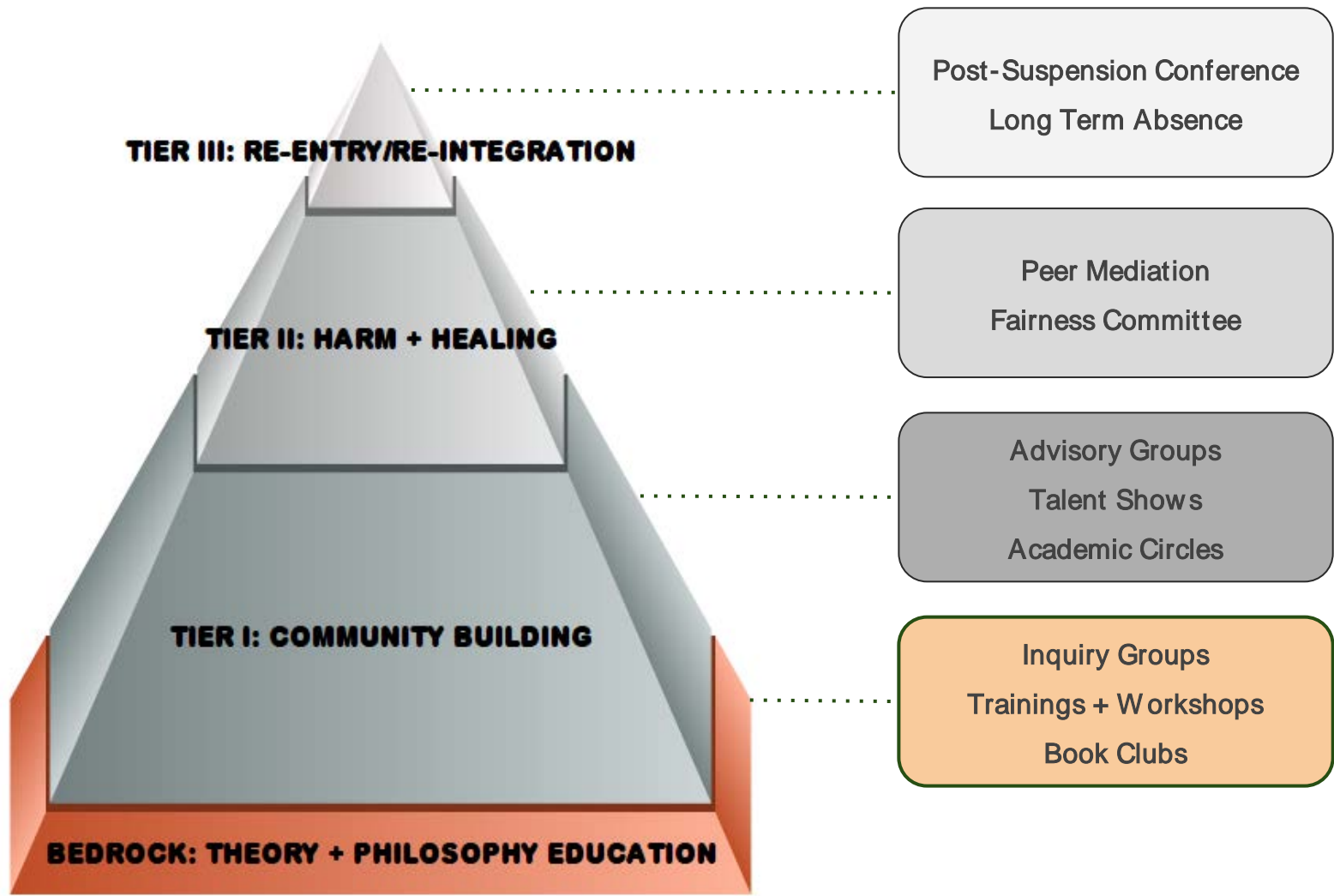
just a shift in thinking

a magic recipe

(just) for students of color

easy / quick

a “new way of thinking”



Power + Privilege:

Let's Talk About It!

Understanding Power:

Definition of Power:

“The ability to have authority, control or influence over others; the ability or right to control people or things.”

- Webster's Dictionary



Understanding Privilege

Definition of Privilege:

“The social advantage, right or benefit given to one group over another; a right or immunity granted as particular benefit.”



-Webster's Dictionary

HOW DOES THIS WORK SHOW UP IN YOURSELF & IN SCHOOLS?

Let's Talk About It!

CONTENT ENGAGEMENT

Reflecting on Power + Privileges in School Spaces

Scenario: Columbia High School

Review Scenario & Think Through:

- What do you think the folks involved are feeling and thinking?
- Who has power in the situation?
- What privileges are at work here?

Reflections & Share Out

CLOSING...

- *Thank YOU!*
- *Session Feedback Survey* → bit.ly/curj2018
- *Stay in touch!*



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