

**MULTIPLE TENURE-TRACK FACULTY POSITIONS  
FULL/ASSOCIATE/ASSISTANT PROFESSOR**

Columbia School of Social Work (CSSW) welcomes applications and inquiries related to its recruitment of senior scholars whose research further an evidence-based understanding of knowledge and skill sets essential for the leadership of nonprofit agencies and organizations committed to social transformation. Senior scholars would be at the rank of tenured full professor. Evidence of publication productivity with publications largely in top-tier journals, a record of external funding, acknowledged thought leadership, excellence in teaching, the ability to mentor junior faculty, a teaching focus and effectiveness that strengthens the School's offerings, and the ability to redesign, direct, and grow a leading-edge program are essential qualifications. While the senior faculty members will be leading a program area that prepares master's and doctoral students at the School of Social Work, the School welcomes applicants from business, psychology, public administration, and other disciplines, as well as social work, who have depth of expertise in management, entrepreneurship, leadership, marketing, human resources, strategic planning, corporate social responsibility, organizational behavior, and other areas related to social enterprise administration.

The School is also recruiting for scholars at the rank of assistant and associate professor who can evidence a growing body of publications in largely top-tier journals and who are demonstrating thought leadership, have a growing record of external funding, are recognized for excellence in teaching within an area that would enhance the School's offerings in relation to the preparation of nonprofit leaders and social entrepreneurs.

Nearly 110 years old, CSSW is the first established school of social work in the U.S. Its senior faculty include leading scholars whose research on social and behavioral interventions, policies, and programs that can assist individuals, families, and organizations to achieve optimal functioning and productivity have shaped policies and programs in the U.S., the U.K., and countries in Africa, Central Asia, the Far East, the Middle East, and Latin America. The School has been significantly international in its orientation for at least a decade. It offers graduate programs taught by a multidisciplinary faculty on the Columbia campus and through its online campus. With 10 research centers including a Population Research Center and the Global Health Research Center for Central Asia, the School has the largest external funding yield on the Morningside Columbia campus. Nearly 20% of its graduate-level student body, come from countries other than the U.S. and the student body is more than 50% racially diverse. The Social Enterprise Administration (SEA) method was established more than 40 years ago and continues to grow. It is ready to transition and adapt to a redefined social administration and leadership landscape that will be reliant upon the generation and application of evidence-based knowledge and skills, practice wisdom, and a commitment to collegiality. This is the endeavor for which CSSW seeks to identify and recruit exemplary scholars, visionary leaders, and managers. Recruitment will continue until the position is filled.

Consistent with its mission, the School has an interest in diverse candidates. Columbia University is an equal opportunity/affirmative action -- Race/Gender/Disability/Veterans employer.

Columbia offers excellent faculty and staff benefits, and it is itself a center of learning and culture.

**All applicants must apply through Columbia University Recruitment of Academic Personnel System under requisition number 0006099**

**Quick link: <http://academicjobs.columbia.edu/applicants/Central?quickFind=61569>**